

***Logistics COP
Facilities Management
(FM) Sub-CoP***

***USACE Worldwide Logistics
Community of Practice
Conference and
Training Workshop***

Orlando, Florida



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FM Sub-COP Breakout Team



- **Bill Pennebaker, NWP**
- **Jo Asbell, SPK**
- **Michael Uribe, SPA**
- **Deborah Boatwright, NAO**
- **Shelton Kennedy, MVN**
- **Cameron Meeker, LRC**
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- **Willie Key, SAM**
- **Robin Lambert, SAM**
- **Eric Procter, SWG**
- **Damon Butler, GSA
Region 4 PBS Customer
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- **Denise
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- **Linda Cudo, MVK**
- **Barbara Maciejewski,
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- **Gay Ernst, NWW**
- **Chuck Zdunczyk, ERDC**
- **Walter Hylton, HQ RE**
- **Larry Robinson, HQ Log**



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Overview of Approach



- Identify what is working well and what is not.
- Go through 14 steps of ER 25-1-8 (or as far as possible)
- How do we collaborate beyond the tools?
- The way ahead.....



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FM Sub-COP Working Well



- **Serving our customers pretty well**
- **Using existing contracts from COE or other agencies**
- **HQUSACE allowing districts/divisions to create business processes**
- **PRIP process**
- **Contracting out (performance based)**
- **Various facilities management teams**
- **Functional facilities teams (division and national)**
- **Electronic work request forms**
- **Budgets**
- **Using IMPAC Visa**
- **RWA on-line**
- **Electronic funding process (CEFMS)**
- **Having own CADD and other software**
- **Rent-on-the-web by GSA**



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Not Working So Well



- Need more information on what hqs does
- GSA leasing process not working well in some areas
- Existing policy on space is too inflexible
- Enforcing minimum square footage criteria
- CMR reporting for space
- Communication in Logistics community
- Prospective process
- GSA uses a different design software
- GSA's STAR system
- Umbrella contracting



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FM Sub-COP

14 Building Steps



Step 1

- List of members/SMEs (list all USACE FM POCs)
- National PDT members
- All other facilities specialists in COE
- GSA members
- Real estate members
- Emergency management reps
- IM rep(s)
- Other interested employees



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14 Building Steps



Step 2:

Purpose and objectives

- Develop and make policy and doctrine recommendations
- Promote a capable workforce
- Build and maintain national, regional, and local relationships
- Promote communication
- Enhance the learning organization in the area of facilities management



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FM Sub-COP

14 Building Steps



- Types of problems to be solved/critical business issues (not working)
- Stakeholders: Real estate, GSA, facilities managers (incl ops), executive teams (incl IM, RM, safety)
- Resources: concern about time and dollars
- Roles in FM Sub-COP: Who? What? When?
 - **Leader: Deborah Boatwright, NAO**
 - **Champion/advisor: Larry Robinson, HQUSACE**
 - **Catalyst/facilitator: Eric Procter, NWG**
 - **Members: all log FM, RE, RM, GSA, others**
 - **SME: leadership team identifies**



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14 Building Steps



- Knowledge assets
 - Websites
 - Knowledge of the FM community
 - Products produced (e.g, EM/COOP contracts)
 - Policies

Step 3: Consider sub-COP charter (TBD)



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FM Sub-COP

14 Building Steps



Step 4- Delay. See what other COPs do for taxonomy.
Facilities Issues: 14 identified by PDT (e.g.. Office alterations, facility operations, PRIP requests)—in PDT brief tomorrow.

Step 5: Inventory knowledge assets (TBD)

- Expect web site, knowledge manager. Include people (list of skills) and products. Search engine.

(Unable to continue beyond Step 5)



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FM Sub-COP The BIN



- Verbalize what COPs really mean
- Do we need a “symbolic” way to commit?
- Groove licenses limited (estimated 60 Corps plus 10 GSA, 5 other)
- Who/how does HQUSACE support the Sub-COP build, including Groove deployment, training to ensure early success?



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FM Sub-COP Communication



- Groove (insufficient licenses), desktop VTC
- Face to face meetings
- Teleconferencing
- VTC



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FM Sub-COP The Way Ahead...



- Develop distribution list of all on Sub-COP
- Check out Groove & Tomoye, feedback incl training
- Identify layers of topic areas
- Identify SMEs
- Will take time to develop for sustainability



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Questions?